



Recently I returned from a trip to Kansas City to work with the International Membership Committee. What an experience! Those women are dynamos. We worked long hours, ate great food, laughed, and worked some more. The trip started me thinking about leadership in Alpha Delta Kappa. These women had many things in common but the thing that really jumped out with me was their total commitment to Alpha Delta Kappa. Every one of them was working with one focus. Yes, it was based on the Strategic Plan, but more than that it was coming from the heart.

When asked to write a closing thought for the meetings, one of the quotes I found resonated with me and continues to make me consider what makes a strong leader. Steve Jobs said, “If you are working on something that you really care about, you don’t have to be pushed. The vision pulls you.” The women at the meetings of the IMC were a perfect example of that belief. They were working long hours and efficiently for one purpose - to support Alpha Delta Kappa membership goals. They were inspirational, and such great examples of good leadership.

Considering our need for good leadership at the chapter and state levels, it would be helpful to consider what traits good leaders process. I believe that the first necessity is a passion for Alpha Delta Kappa. Yes, we can look at other characteristics that effective leaders need, like organization, excellent communication skills, responsiveness, vision, time management skills, integrity, and the ability to look at problems outside the box. These are all essential skills, but the foremost need for our leaders is commitment and passion.

When we consider leadership development, we do not need to have people with every skill. But with commitment new leaders will develop and strengthen their skills as they progress in their leadership journey. A few people are born leaders, but most people grow with each job they take on. So, while looking for future leaders, remember that those members willing to put their heart into any project might just be the next chapter president, secretary, or even a state officer. Each new leader needs a mentor to help them grow and develop the skills needed, but commitment and passion for Alpha Delta Kappa are not skills we teach. These are key characteristics we need to be looking for within our membership.

Now is the time to keep your eyes open to members who can be encouraged to take the next steps in the leadership journey. Each of us need to be aware of sisters who put their hearts and efforts into supporting our organization. Those ladies are our next group of great leaders. They just need to be recognized, encouraged, mentored, and convinced that an exciting AΔK journey is possible, exciting, and it is an opportunity not to be missed.



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Conference registration details to come. Stay tuned.



Use the info on the SW webpage: <https://sites.google.com/site/southwestalphadeltakappa/website-builder?authuser=0>

I look forward to seeing all S/P/N Membership Consultants and VP for Membership at the NW/SW Conference. Your new position training will take place at the conference.

Kristin is downloading the S/P/N MC Report forms, odd and even years, to the web. These should be available for the S/P/N MCs and VPM to complete either by downloading and sending to me as an email attachment or by submitting it online. They should be on the web by December 6. The S/P/N will use the Even Year Form with a due date of January 31. This form is for my files and will also be forwarded to Betty Jo Evers, IVPM.

Also, the old MDM is removed from the web with a note to contact the S/P/N MC with questions. If you can not answer them forward them to me and I will get the answers for you.



CMC CORNERSTONE

**S/P/N Strategic Conversation
2020 S/P/N Convention**

"Reaching Out...New Chapter Development" will be the membership presentation for all S/P/N conventions. Your International Membership Committee continues to listen to your concerns. Learn strategies to charter and support new chapters. "Reach Out" and encourage your chapter members to attend their S/P/N convention.

Please make sure this *CMC Cornerstone* is forwarded to your Chapter Membership Chairmen with directions to share it with their chapter members during their December meeting.